



དཔལ་ལྷན་འབྲུག་གཞུང་། རྫོང་ཁག་བདག་སྐྱོང་། མོང་རྒྱུ་ར  
མི་སྲོལ་སྡེ་ཚོ།



Royal Government of Bhutan  
Dzongkhag Administration, Mongar  
Human Resource Section

MD/HRS-24/2017-18/ 9776

Date: 22/06/18

Notification

As per the BCSR 2018, Chapter 9, Section 9.6 states that, Short Term Training (STT) (Including planned HRD Programmes and adhoc offers) in both In & Ex-country exceeding 5 days training for all position shall be reviewed and approved by the HRC of the agency.

A civil servant nominated for STT is required to complete all HR formalities and produce all the relevant documents before going and after completion of STT. A civil servant undergoing for STT without conforming to the rule shall be treated as violation of BCSR 2018 and unauthorized, and hence individual is liable for administrative and disciplinary action.

In this regard, the Dzongkhag Administration during its 26<sup>th</sup> HRC Meeting convened on 19<sup>th</sup> June, 2018 decided to notify all individual employee and concerned sector head to strictly comply and adhere to the rule hereafter, to avoid any HR related issues in the future.

This is issued for your kind information and strict compliance.

(Jamyang Cheda)

SR. DZONGRAB

Cc:

1. All sector heads, Dzongkhag Administration, Mongar for strict compliance to the rule
2. Individual concerned for necessary action
3. Office copy for record

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Dzongkhag Website: <http://www.mongar.gov.bt>